

IVECO

Today sees the start of the "TechPro² Iveco" project

Today at the Salesian Institute in Fossano, in the province of Cuneo, the first technological laboratory for industrial vehicles was inaugurated. The project springs from the collaboration between Iveco and CNOS-FAP (National Centre for Salesian Works - Professional and Vocational Training). The event saw the participation of the CEO of Iveco, Alfredo Altavilla, and Councillor for Employment and Vocational Training of the Piedmont Region, Claudia Porchietto.

Born from the positive experience of the project running in past years with Fiat Group Automobiles, this initiative lays the foundations for the specialisation and training of students in the "automotive" sector, creating a specific professional training programme for the industrial vehicles sector.

The collaboration between Iveco and CNOS-FAP, which also involves FPT Industrial, one of the world's most important names in the power unit field, and BASF, one of the world's largest chemical industries, aims to run specific vocational training programmes which aims to train and assist highly qualified young technicians entering the job market. "TechPro² Iveco" in fact aims to respond to the growing demand for specialised labour by Iveco dealers and authorised workshops and, at the same time, provide a valid requalification tool for people already employed in the sector.

The training programme consists in a part of the programme delivered at the Salesian Vocational Training Centre (CFP), and a practical phase carried out directly in Iveco workshops.

In this regard the dealer Iveco Garelli will be involved, by making available their network of authorised workshops for the placement schemes which will allow the young students to consolidate solid technical and professional skills and, at the same time, gain important experience in the field.

Finally, the collaboration between Iveco and CNOS-FAP includes the implementation of special projects for company employees, starting this year by offering access to the children of Iveco employees in Italy to the training courses running at CFP Salesiani CNOS-FAP.



IVECO

CNOS-FAP National Federation

The CNOS-FAP National Federation ("Centro Nazionale Opere Salesiane – Formazione Aggiornamento Professionale") is a non-profit body established in December 1977 to coordinate Italian Salesians working to promote the educational style of Don Bosco, a public-interest service in the field of careers guidance, vocational training and refresher programmes for workers; today CNOS-FAP is present in 16 Regions and has more than 50 Operative Offices, 12 in Piedmont, specifically in the provinces of Alessandria, Asti, Biella, Cuneo, Turin and Vercelli.

The Salesian experience in the vocational training field can be traced directly back to Don Bosco, who from 1842 supervised young apprentices working in the trades in the city of Turin, and founded schools for them which ran during the day, evening and even on Sundays and holidays.

The CNOS-FAP activities aim to:

- promote the spiritual, educational, cultural, social, political and dimensions and the community spirit of human labour;
- respond to emerging training demands of young people and other social segments;
- provide guidance services within the educational and promotional dimension, facilitating interventions targeting people exposed to the risk of cultural, professional and social marginality;
- cultivate the exchange of transnational experiences among young people to increase their awareness of European Union citizenship;
- develop specific professional skills among its own Staff, qualifying educational, psycho-pedagogic, didactic and technical roles.

In this context, keeping abreast of technological developments is an added value that is widely recognised within CNOS-FAP. From teaching and learning technologies to production



IVECO

learning technologies (robots, automatic systems, machine tools), at CNOS-FAP students have access to cutting-edge know-how in individual production sectors. This helps to reduce the learning curve (also in terms of time) between the training period and the initial period of employment.

To more effectively pursue these objectives, CNOS-FAP - which works in the following sectors: mechanics, electromechanics, graphics, industrial automation, doors and windows, automotive (including bodywork), catering, industrial heating systems, personal services (hairdressing and beauty treatments), building, business services, environment and energy saving, safety at work (Prevention and Protection Service Managers, etc.), bakeries — has recently established relations with some top names in the business and trade association world, including AICA (Associazione Italiana per l'Informatica e il Calcolo Automatico - Italian Computer Assoication), Associazione Aluscuola (services for the aluminium door and window frame sector), Certipass S.r.l. (to promote the development of the EIPASS computerised acquisition and certification programme), De Lorenzo Group, DGM Italia S.r.l. (DECKEL MAHO and GILDEMEISTER brands), ENI S.p.A., Federmeccanica, Fiat Group Automobiles, Heidenhain Italiana, Microsoft, Piaggio & C. S.p.A., Sandvik Coromant, Schneider Electric, Siemens.

FPT Industrial

FPT Industrial is the company in the Fiat Industrial Group dedicated to the design, production and sale of power units for industrial vehicle applications, on and off-road, and engines for marine applications and power generation. The sector employs around 7,500 staff worldwide, in 9 production sites and 5 Research and Development Centres; the distribution network of 100 dealers and more than 1000 assistance outlets assures the presence of FPT Industrial in around 100 countries. An extremely broad product range (5 engine families with power from 50 to 870 CV and gearboxes with maximum torque from 300 to 470 Nm) and strong focus on Research and Development activities make FPT Industrial one of the key players in the world's industrial power unit sector.

BASF

BASF Coatings belongs to the BASF Group, one of the world's largest chemical industries which bases its mission on innovation and sustainable development in the paint sector. In Italy BASF has 12 companies covering 14 sites, 10 of which are production sites. Its experience, gained also through its presence in the 5 continents, is an asset that the company makes available to all its customers. Its product range includes solutions for the industrial painting of vehicles and various manufactured goods, coil coatings,





electrophoresis and bodywork paints. In close collaboration with the world's biggest car manufacturers, BASF Coatings and its brands Glasurit and R-M design innovative solutions for reconditioning painting, developing increasingly efficient, modern and eco-compatible technologies for cars and commercial vehicles. A capillary network of more than 150 distributors across the national territory guarantees customer service, supported by the sales offices and colorimetry laboratories, and the research and development facilities for the automotive OEM and bodywork sectors, which are located at the new site in Cesano Maderno.

Iveco

Iveco, a Fiat Industrial company, designs, manufactures, and markets a broad range of light, medium and heavy commercial vehicles, off-road trucks, city and intercity buses and coaches as well as special vehicles for applications such as fire fighting, off-road missions, defence and civil protection.

Iveco employs almost 25,000 people and runs 24 production units in 11 Countries in the world using excellent technologies developed in 6 research centres. Besides Europe, the company operates in China, Russia, Australia and Latin America. Around 5,000 sales and service outlets in over 160 Countries guarantee technical support wherever in the world an Iveco vehicle is at work.

Turin, 13th October 2011